

ABOUT IES...

Established in 1963, Industrial Electronic Supply, Inc. (IES) became a trusted regional distributor that has evolved with advances in technology over the years, to specialize in industrial automation, controls, drives, power distribution, and instrumentation.

IES has been delivering quality products, supported by our superior service, for over 60 years. In that time, we have continued expanding our geographic reach, and currently have nine stocking locations across the South Central United States, including: Arkansas, Louisiana, Mississippi, Oklahoma, and Texas.

Privately owned, IES embraces servant leadership and constantly improving our long-term value for our employees, as well as our suppliers, customers, and communities. This has led us to expand our services and product lines, as well as our skilled team of industry professionals, in order to support the manufacturing, processing, institutional, and commercial operations of our customers.

Are you ready to kick your career into gear with IES?

Discover current career opportunities and submit your resume today....



Employment@golES.com

ARKANSAS

LITTLE ROCK

501-562-7510 | LittleRock@golES.com

SPRINGDALE

479-756-1608 | Springdale@golES.com

LOUISIANA

BATON ROUGE

225-357-4249 | BatonRouge@golES.com

SHREVEPORT

318-222-9459 | Shreveport@golES.com

MISSISSIPPI

JACKSON

601-355-6092 | Jackson@golES.com

OKLAHOMA

OKLAHOMA CITY

405-789-2600 | OklahomaCity@golES.com

TULSA

918-254-2399 | Tuls@golES.com

TEXAS

HOUSTON

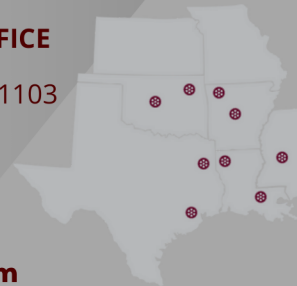
713-690-4437 | Houston@golES.com

LONGVIEW

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CORPORATE OFFICE

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**TOP 5 REASONS
TO KICK YOUR CAREER
INTO GEAR WITH IES**



INDUSTRIAL
Electronic Supply, Inc.

www.golES.com

MAKE THAT THE TOP 6 REASONS...

1 AT IES, YOU'RE MORE THAN A NUMBER, YOU'RE PART OF A FAMILY

It may sound cliché, but it's true – the IES team is more like a family. And, although our family has grown a great deal since IES got its start in 1963, we continue to value each individual and their unique contributions. Relationships are key, and essential to our success.

We all work as a team, rely on each other, and stick together – much like a family. As a result, **we are truly humbled by the loyalty and dedication of all those that have chosen to serve with IES for decades** – many for more than 20, 30, and even 40 years!

2 YOUR CONTRIBUTIONS MATTER

As an industrial distributor, IES partners with hundreds of suppliers to stock, sell, and deliver products and services that companies and manufacturers need to operate.

We have the privilege of serving customers (including many Fortune 500 companies) from numerous and diverse industries, including:

- Agriculture
- Automotive
- Building Materials
- Food & Beverage
- Marine
- Metals/Steel
- Mining
- Oil & Gas
- Petro Chem
- Power Generation
- Pulp & Paper
- Rubber
- Water & Wastewater
- Wood Products

Each of these industries impacts the U.S. Economy, and can even play a role in national security, which makes supplying the products and processes essential to their success, that much more meaningful.

3 YOU CAN ENJOY WORK-LIFE BALANCE

For the most part, IES employees work Monday through Friday. **Working weekends is rare, and it is almost unheard of to miss a holiday with your family.** We understand that vacations and time off are vital to health, happiness, and productivity – as is the need for occasional flexibility – particularly in the event of medical or family emergencies.

4 YOU'LL APPRECIATE OUR STRAIGHTFORWARD, DECENTRALIZED ORGANIZATION

Politics and red tape are not part of our culture. Our team of managers works directly with our owners, who keep the door/lines of communication open to all employees.

5 YOU'LL RECEIVE EXCELLENT BENEFITS AND COMPENSATION, INCLUDING:

- **Competitive salary** – plus commissions and profit sharing (as applicable)
- **Health Insurance** – IES pays 80% of the employee premium, as well as 50% of the family premium
- **Life Insurance** – \$15,000 policy included with health coverage for eligible employees
- **Long-Term Disability Insurance** – IES pays 100% of the premium for employees with 5 or more years of employment to protect against loss of income due to illness or injury
- **401(k)** – IES provides a 401(k) plan with **employer matching** for eligible, full-time employees after one year of employment
- **Vacation & Holidays** – Full-time employees enjoy nine paid holidays, plus paid vacation time after the first full year of employment
- **Community Service Day** – Employees may request 1 additional **paid day off each year to serve** the volunteer program of their choosing

6 YOU'LL BE GIVEN OPPORTUNITIES FOR PROFESSIONAL AND PERSONAL GROWTH

At IES, we recognize that your skills and knowledge are crucial to your success – as well as ours – which is why we provide the time and resources to take advantage of seminars and training opportunities. This gives you a chance to not only enhance your effectiveness on the job, but potentially widen your career path. Plus, IES pays 100% of any costs associated with training attended at our request.



COULD THIS BE THE CAREER FOR YOU?

SERVING WITH IES MAY BE A FIT FOR YOU IF YOU ENJOY:

- Knowing how things work, tackling technical challenges, and problem-solving.
- New technologies and innovative products.
- Collaborating with others, and building relationships with a wide range of individuals and customers from a variety of industries.
- Helping customers improve safety, productivity, and profitability.

**INDUSTRIAL**
Electronic Supply, Inc.
www.goIES.com